

2022 Scorecard

Pullman Civic Organization

	Legend	
	Green Circle	Completed
	Yellow Circle	In Process
	Red Circle	Not started
	Black Circle	Declined by General Membership

The circles serve as indicators for the status of each recommendation. If an initiative has a BLACK circle, the general membership has decided not to undertake this action.

Membership

	Initiatives	Action	Status
1	Make a definitive statement denouncing racism; increase language of inclusivity	Added in bylaws - 2022	
2	Target younger residents and strive for a diverse membership by fostering connections between different demographics, homeowners and renters and young and legacy residents		
3	Engage a facilitator from outside the community to lead training/feedback sessions that seek to move the community toward racial equity and justice; activities would be carefully designed with member and non-member input	Ad hoc committee founded - March 2022	
4	Designate PCO emissaries from the general membership who are responsible for communicating with outside organizations	Executive Board serves at emissaries	
5	Create a series of events to include our entire community through food, fun and useful activities including both sides of the factory and the use of common spaces (e.g., factory site, community gardens); revitalize the Special Events Committee.	Annual membership kick-off cookout; Holiday events	
6	Develop informal relationships with local social/community organizations.	Partnership with NPS and community orgs	

Structure

	Initiatives	Action	Status
7	Examine emotional and physical boundaries to determine where the PCO is as a racially-inclusive organization		
8	Ensure the voice of the membership is heard in meetings and the Executive Board facilitates the conversation of members in order to continue to strengthen the role of the PCO as an advocate for the residents of the community and a democratic venue for all voices and problem-solving.	Open forum established in general membership meetings - February 2022	
9	Discuss the alignment of the PCO boundaries to mirror that of the Pullman National Monument	Discussions with NPS to convene a PNM coalition	
10	Provide training to empower Block Captains and Zone Directors; ensure PCO positions are seen as essential to the organization and community	Training was conducted by VP	
11	Develop a formal network of kindred organizations in the area, corporations and government groups; concentrate affiliations within the PNM boundaries and abutting communities.	Replication of #9	

Communication

	Initiatives	Action	Status
12	Establish a clear definition of PCO's role in the neighborhood and how it differs from other organizations and what it does for residents.		
13	Ensure the PCO website is navigable and frequently updated	Communication Committee has committed to keeping website current	
14	Ensure basic contact information and meeting information is included in the Pullman Flyer	In process. Encouraging all committee chairs to submit content to the Flyer monthly	
15	Increase consistent use of digital platforms to engage more community members; use additional survey data to determine the most-used platforms	Purview of the Communication Committee	
16	Consider continuing a virtual option for monthly PCO meetings to provide additional access for members; childcare could also be provided at meetings	Purview of the Communication Committee	

Communication cont.

	Initiatives	Action	Status
17	Increase use of surveys for both members of the community at large; strive for the percentage of survey respondents to mirror the demographics of the neighborhood		
18	Encourage different types of informal communication between residents of the community	PCO funded the "Be Kind" signs (Eng & Span)	
19	Translate bylaws into Spanish and publish them on the website and publish them on the PCO website		
20	Develop a PCO organization chart and flow charts of PCO processes. Publish the charts on the PCO website	Created and shared with Welcome Committee. Submitting to Communication Committee	
21	Increase relevant programming during PCO meetings and invite more people/organizations to present		

Quality of Life

	Initiatives	Action	Status
22	<p>Identify and address safety concerns a. crime issues - determine the best way to communicate issues with the community (e.g., Safety Committee, CAPS, Pullman Flyer, social media)</p> <p>b. Traffic concerns - create a subcommittee to address specific traffic issues of stop sign enforcement, trucks and speeding</p>	Established Safety Committee and CAPS representation	
23	Create relationships with real estate developers to give public input to public/private projects through regular communications in which the community has a valid stake		
24	Reconvene the Youth Committee to provide social and recreational activities for children and teens		
25	Examine the ways to make George M Pullman Elementary School a pillar for our neighborhood by encouraging strong school-community partnerships		

Quality of Life cont.

	Initiatives	Action	Status
26	Establish protocol to elicit donations for direct neighbor need; consider establishing an emergency fund		
27	Initiate regular programs or events to inspire green-thinking (e.g., collective solar, recycling, historic home insulation)		
28	Embrace local environmental groups with reciprocal reporting on the shared activities; renew corporate membership with our partners, such as the Southeast Environmental Task Force and Active Transportation Alliance	The PCO is a current member of the SE Environ Taskforce per T Shepherd	
29	Foster community with residents who rent and hold landlords accountable when neglect impacts the neighborhood		